

DD/P6-1821

28 APR 1966

DD/S 66-2429

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : Review of Foreign Service Officer Candidates

1. This memorandum suggests action on the part of the DDCI; this action is contained in paragraph 3.

2. The Chief, Operational Services Division, DDP, has requested that we seek agreement of the Department of State to permit us to screen their Foreign Service Officer Register for possible candidates for our Career Training Program. Direct access to the Register would be asking a good deal of the Department since it represents the end product of the Department's whole recruitment and selection process for the Foreign Service and appointments are made from the Register at various times as the need arises. However, if our representatives could review a selected group from the thousands of candidates for the Foreign Service, it could be a very constructive development for the Agency's recruitment program.

3. There is attached for your signature a letter to the Deputy Under Secretary of State for Administration requesting exploratory discussions with the Department on this matter.

[Redacted Signature]

Acting Director of Personnel

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Att

Concurrences:

See Memo fm ADD/S to D/P dtd 5 May 66  
same subj (DD/S 66-2429)

~~Alan M. Warfield~~  
~~Acting Deputy Director for Support~~

Date

~~Desmond Fitzgerald~~  
~~Deputy Director for Plans~~

Date

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20505

Honorable William J. Crockett  
Deputy Under Secretary for Administration  
Department of State  
Washington, D. C. 20505

Dear Bill:

May I ask whether it would be agreeable to you to explore at this time how the Department might be able to render certain assistance to this Agency in its professional recruitment program.

As you may know, we have a special program to attract, recruit and develop junior officers who will become the professional intelligence officers of the future. They are recruited throughout the United States by direct contact with universities and colleges; and we are now seeking additional means of attracting qualified candidates in order to meet our foreseeable requirements. Our limited resources do not begin to match the long-established system for the recruitment of Foreign Service Officers with the wide respect it enjoys throughout the country.

We appreciate that the FSO Register represents a substantial investment in the selection and examination process and the protection of its integrity to meet the needs of the Department must be your first consideration. But beyond this, there must be many hundreds of candidates who take the examination but fail to make the Register. What we are suggesting, therefore, is access for our review to as broadly selective a group of candidates as the Department would deem feasible.

It is interesting to recall that during the early 1950's the Agency benefitted substantially from the screening and recruitment, at the Department's suggestion, of the many FSO candidates qualified on the Register but in excess of requirements.

If further discussions of this proposal are agreeable,  
I suggest that you let me arrange for Mr. Emmett D. Echols,  
our Director of Personnel, to get in touch with whatever  
representative you may suggest.

Sincerely,

Richard Helms  
Deputy Director

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Distribution:

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DD/Pers/ [ ] sec (28 Apr 66)

Retyped:

DDP/OPSERV [ ] iw (2 May 66)

Originator:

[ ]  
Acting Director of  
Personnel

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CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS		DATE	INITIALS	
1	Executive Officer/DDS				
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ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
<p>Remarks:</p> <p>[ ] - We sent this package first to DDP for concurrence since the request for this type of letter originated with [ ]</p> <p>[ ] brought it back to Mr. Wattles Monday with a suggested rewrite of the letter to Mr. Crockett which Mr. Wattles concurred in.</p> <p>I got the package back from Mr. [ ] today. Since Mr. Wattles' memo requests concurrence of A-DDS, we decided it would be appropriate to route it first to Mr. Warfield and then to Mr. Fitzgerald for concurrences.</p> <p style="text-align: right;">Bertina</p>					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
EO/Pers				1 May 66	
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